

考試科目	勞動政策與法令	所別	社會學研究所 2201, 2206	考試時間	2月23日(日) 第 1 節
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一、何謂勞動基準？勞動基準對勞動契約有何影響、發生何種效力？(20%)

二、我國工會法自 100 年 5 月 1 日起規定教師得組織工會，試問現行勞動三法對教師工會有何相關規定？依這些規定是否能充分保障教師之勞動三權？(30%)

三、我國就業保險法中訂有育嬰留職停薪津貼，試問育嬰留職停薪津貼之給付條件及給付內容為何？試簡要敘述之。(20%)

四、依我國勞工安全衛生法第十六條規定，事業單位將其事業交由他人承攬時，承攬人就承攬部分應負安衛法上雇主之責任，至於職業災害補償，依勞動基準法及勞工安全衛生法均規定承攬人與事業單位應負連帶責任。試問上述規定於勞動派遣時，是否能完全適用？試簡要分析並敘明理由。(30%)

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註

試題隨卷繳交

考 試 科 目	經濟學	所 別	勞工研究所 2201、2206	考 試 時 間	2 月 23 日(日) 第二節
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1. Explain why a lump-sum government transfer can entice some workers to stop working (and entices no one to start working) while the earned income tax credit can entice some people who otherwise would not work to start working (and entices no one to stop working). (20 分)
2. How does the amount of unemployment created by an increase in the minimum wage depend on the elasticity of labor demand? Do you think an increase in the minimum wage will have a greater unemployment effect in the fast-food industry or in the lawn-care/landscaping industry? Explain your answer. (20 分)
3. Suppose the Occupational Safety and Health Administration were to mandate that all punch presses be fitted with a very expensive device to prevent injuries to worker. This device does not improve the efficiency with which punch presses operate. What does this requirement do to the demand curve for labor? Explain your answer. (20 分)
4. Is the following true, false, or uncertain? "Certain occupations, such as coal mining, are inherently dangerous to workers' health and safety. Therefore, unambiguously, the most appropriate government policy is the establishment and enforcement of rigid safety and health standards." Explain your answer. (20 分)
5. 近來勞委會剛通過派遣勞工保護法草案，其主要內容包括派遣勞工與要派單位正職員工同工同酬、課以要派單位共同雇主或連帶雇主責任、以及派遣事業單位與派遣勞工應簽訂不定期契約等。試以經濟學相關理論，分析這些草案內容對派遣勞工與要派單位正職員工的薪資與就業機會之影響。(20 分)

備

註

試 題 隨 卷 繳 交