

## Appendix A: IT Capital Questionnaire

The purpose of this questionnaire is to understand the current status of IT capital in the company. It divided into two parts, which are “IT Input” and “IT Output,” and the questions in each part were designed for the research dimension we develop. All information collected is only for research analysis and be kept confidential. Thank you very much.

### Part A: IT Input

#### A.1. IT Human Resources

Please fill out the following questions according to the current status of IT human resources in 2005.

1. The total expenditures of IT department is NT\$ \_\_\_\_\_.
2. The personnel expenditures of IT department is NT\$ \_\_\_\_\_.
3. The training expenditures of IT department is NT \$ \_\_\_\_\_.
4. The total number of IT department staff is \_\_\_\_\_.
- The percentage of IT department staff in the entire company is \_\_\_\_\_%.
5. The average professional tenure of IT department staff is \_\_\_\_\_ years.
6. The average age of IT department staff is \_\_\_\_\_.
7. The turnover rate of IT department staff is \_\_\_\_\_%.

#### A.2. IT Infrastructure

Please fill out the following questions according to the current status of IT infrastructure in 2005.

8. The computer hardware expenses are NT\$ \_\_\_\_\_.
9. The computer software expenses are NT\$ \_\_\_\_\_.
10. The Maintenance expenses of IT are NT\$ \_\_\_\_\_.
11. The ratio of personal computers to total employees is \_\_\_\_\_%.
12. The ratio of notebook computers to total employees is \_\_\_\_\_%.

#### A.3. IT Application Capability

Please fill out the following questions according to the current status of IT application capability in 2005.

13. The main information system(s) in your company is(are) (multiple-choice)  
ERP      SCM      CIM      e-Procurement      EMS      CRM      KM  
Other \_\_\_\_\_
14. The IT quality certification item(s) which your company owns is(are) (multiple-choice)  
CMMI      ISO      BS(Information Security)      Other \_\_\_\_\_

15. The percentage of jobs completed through the Intranet is \_\_\_\_\_%.

16. The average time of IT project:

The percentage of 1~3 months is \_\_\_\_\_%.

The percentage of 3~6 months is \_\_\_\_\_%.

The percentage of 6~12 months is \_\_\_\_\_%.

The percentage of 1~2 years is \_\_\_\_\_%.

The percentage of more than 2 years is \_\_\_\_\_%.

17. The average time of handling problem by IT department:

The percentage within one day is \_\_\_\_\_%.

The percentage of 1~3 days is \_\_\_\_\_%.

The percentage within one week is \_\_\_\_\_%.

The percentage within one month is \_\_\_\_\_%.

The percentage of more than one month is \_\_\_\_\_%.

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#### **A.4. IT R&D Capability**

Please fill out the following questions according to the current status of IT R&D capability in 2005.

18. The total IT R&D expenses are NT\$\_\_\_\_\_.

19. The number of employees which actually join the IT R&D is\_\_\_\_\_.

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#### **A.5. Organizational Structure and Culture**

Please fill out the following questions according to the current status of organizational structure and culture in 2005.

20. Which is the position of IT department in your company's institutional framework?

Only one centralized IT department exists within the company

(Belong to: First level Second level Third level)

Several IT departments exist in each business unit within the company.

Other. (please specify)

21. What is the background and experience of the CEO in your company?

Finance under the age of 40

Marketing 40-50 years old

Information 50-60 years old

R&D 60-70 years old

over the age of 70

22. Which business model does your company operate? (multiple-choice)

B2B B2C C2B C2C

Other. (please specify)\_\_\_\_\_

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**Part B. IT Output**

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**B.1. Strategy Contribution and Decision Quality**

Please fill out the following questions according to the current status of strategy contribution and decision quality in 2005.

	low				high	
	1	2	3	4	5	6
23. The effect of the IT managers on the corporate making is						
24. The contribution of IT department to the revenue for each department is						
25. The influence of IT department on the decision of moving, expanding or combining factories is						
26. The influence of IT department on the decision of increasing, decreasing or merging the production line and product category is						
27. The effect of IT on decision-making in 2005 is_____%.						
Comparing with 2004, the improvement ratio is_____%.						
(Please select the choice listed in the right if the answer is difficult to be quantified.)						
28. The contribution of IT to the revenue in 2005 is_____%.						
Comparing with 2004, the improvement ratio is_____%.						
(Please select the choice listed in the right if the answer is difficult to be quantified.)						
29. The contribution of IT to the quality of strategy-making by administration in 2005 is_____%.						
Comparing with 2004, the improvement ratio is_____%.						
(Please select the choice listed in the right if the answer is difficult to be quantified.)						
30. The comparison of profit with industry peers is						
31. The comparison of quality of strategy-making with industry peers is						

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## B.2. Innovative Products and Services

Please fill out the following questions according to the current status of innovative products and services in 2005.

	low			high		
	1	2	3	4	5	6
32. The ratio of the number of IT department staff to the number of proposals is_____:						
33. The average number of innovative proposals from IT department is_____per year.						
34. The degree of the relationship between innovative proposals of IT department and IT infrastructure is						
35. The degree of the relationship between innovative proposals of IT department and business model is						
36. The degree of the relationship between innovative proposals of IT department and processes is						
37. The degree of the relationship between innovative proposals of IT department and production is						
38. The contribution of IT on the innovative product and service in 2005 is_____%. Comparing with 2004, the improvement ratio is_____%. (Please select the choice listed in the right if the answer is difficult to be quantified.)						
39. The comparison of innovative products and services with industry peers is						

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## B.3. Reducing Cost

Please fill out the following questions according to the current status of reducing cost in 2005.

	low			high		
	1	2	3	4	5	6
40. The contribution of IT for reducing business process costs is						
41. The contribution of IT for reducing production costs is						
42. The contribution of IT for reducing costs in 2005 is__%. Comparing with 2004, the improvement ratio is_____%. (Please select the choice listed in the right if the answer is difficult to be quantified.)						
43. The comparison of reduced costs with industry peers is						

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#### B.4. Process Efficiency

Please fill out the following questions according to the current status of process efficiency in 2005.

	low			high		
	1	2	3	4	5	6
44. The contribution of IT for daily operating process efficiency is						
45. The contribution of IT for process efficiency of customer services is						
46. The contribution of IT for process efficiency of delivery is						
47. The contribution of IT for process efficiency in 2005 is _____%.						
Comparing with 2004, the improvement ratio is _____%.						
(Please select the choice listed in the right if the answer is difficult to be quantified.)						
48. The comparison of process efficiency with industry peers is						

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#### B.5. Supplier/Customer Relationship

Please fill out the following questions according to the current status of supplier/customer relationship in 2005.

	low			high		
	1	2	3	4	5	6
49. The need of suppliers for IT infrastructure is						
50. The need of customers for IT infrastructure is						
51. Increasing good relationship with suppliers by IT is						
52. Increasing good relationship with customers by IT is						
53. The contribution of IT for supplier relationship in 2005 is _____%.						
Comparing with 2004, the improvement ratio is _____%.						
(Please select the choice listed in the right if the answer is difficult to be quantified.)						
54. The contribution of IT for customer relationship in 2005 is _____%.						
Comparing with 2004, the improvement ratio is _____%.						
(Please select the choice listed in the right if the answer						

is difficult to be quantified.)

55. The comparison of improving supplier relationship with industry peers is

56. The comparison of improving customer relationship with industry peers is

## B.6. Knowledge Management and Organizational Learning

Please fill out the following questions according to the current status of knowledge management (KM) and organizational learning in 2005.

	low			high		
	1	2	3	4	5	6
57. How many years does your company implement knowledge base (KB) and KM? _____years.						
58. The degree of implementing the mechanism which merges knowledge rating into performance appraisal is						
59. The frequency of managers using KB and KM is						
60. The support of CEO for KM is						
61. The degree of IT department for KM (by each department) is						
62. The contribution of IT for KM and organizational learning in 2005 is_____%. Comparing with 2004, the improvement ratio is_____%. (Please select the choice listed in the right if the answer is difficult to be quantified.)						
63. The comparison of building environments of knowledge-sharing with industry peers is						

## B.7. Intellectual Property

Please fill out the following questions according to the current status of intellectual property in 2005.

64. The number and the type of intellectual properties owned by organizations:
- Patent ( \_\_\_\_\_ item(s) )
- Software ( \_\_\_\_\_ item(s) )
- Business Model ( \_\_\_\_\_ item(s) )
- Process Reengineering ( \_\_\_\_\_ item(s) )
- Production Automation ( \_\_\_\_\_ item(s) )

## Appendix B: IT Capital Performance Indicators Adaptation

The purpose of this questionnaire is to evaluate the adaptation of IT capital performance indicators. Please fill out the following questions according to the significance and applicability in your company.

A. IT Input	(Significance/Applicability)					
	Low			High		
<b>A.1. IT Human Resources</b>						
1. IT personnel expenditures						
2. The size of IT department						
3. Personnel turnover rate						
<b>A.2. IT Infrastructure</b>						
4. IT budget						
5. PC/NB per person						
<b>A.3. IT Application Capability</b>						
6. Certification items						
7. IT application level						
8. Problem handling						
<b>A.4. IT R&amp;D Capability</b>						
9. R&D budget						
10. The number of R&D employees						
<b>A.5. Organizational Structure and Culture</b>						
11. IT department position						
12. CEO background						
13. Business model						

B. IT Output	(Significance/Applicability)					
	Low			High		
	1	2	3	4	5	6
<b>B.1. Strategy Contribution and Decision Quality</b>						
1. The contribution to business strategy and revenue						
<b>B.2. Innovative Products and Services</b>						
2. The innovation capability						
3. The contribution to innovation						
<b>B.3. Reducing Cost</b>						

4. The contribution of cost reduction			
<b>B.4. Process Efficiency</b>			
5. The contribution to business process			
<b>B.5. Supplier/Customer Relationship</b>			
6. The requirements of supplier/customer relationship			
7. The contribution of supplier/customer relationship			
<b>B.6. Knowledge Management and Organizational Learning</b>			
8. Knowledge management execution			
9. The contribution to knowledge management			
<b>B.7. Intellectual Property</b>			
10. The quality and quantity of intellectual property			